



Formerly known as
Homestead Christian Care

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JOB POSTING

Addiction Support Worker Hambleton Hall - Simcoe, ON

Our Mission: Indwell is a Christian charity creating affordable housing communities that support people seeking health, wellness, and belonging.

Founded 44 years ago, Indwell is now the fastest growing affordable housing provider in Ontario. It has expanded to provide housing supports and services to more than over 500 people in Hamilton, Woodstock and Simcoe, with projects underway in additional communities. Indwell's housing supports range from residential care facilities to clinical supports for mental health and addictions, and independent apartments with supports.

Indwell is currently looking to hire an Addiction Support Worker for affordable housing and support programs in Simcoe.

Position Description: Hambleton Hall is a 40 unit apartment building providing affordable housing with supports for individuals living with mental illness or other disability. Reporting to the Program Manager, the Addiction Support worker provides individuals with supports for issues related to addictions, maintaining health, and housing.

Hours of Work: 40 hours per week. Some flexibility is required to meet program needs, including evening and weekend hours. Participation in the on-call schedule is required.

Duties for this position include:

- Conducting assessments, and ensuring consistent follow up with addictions treatment and recovery plans.
- Working as part of an inter-disciplinary team to provide direct and indirect support to individuals.
- Supporting tenants in activities related to housing stability.
- Helping individuals connect to community resources and supports.
- Reinforcing individuals' life skills, spirituality, and social and community skills.
- Planning and facilitating programs and groups.
- Assisting with admission and orientation of new tenants.
- Supporting individuals to achieve their goals while encouraging independence and recovery.
- Maintaining a safe and healthy environment.

Skills: The successful candidate will have experience working with individuals with serious mental illness, addictions or other special needs. Knowledge of concurrent disorders and knowledge of various addiction treatments/theories is required. Must demonstrate a warm, sensitive and caring approach, the ability to work independently, be flexible, organized, responsible, and take initiative. Must have strong problem solving skills, be able to maintain good interpersonal relationships and have a genuine interest in supporting people living with mental illness.

Education/Experience: College Diploma or Bachelor's Degree with a focus on addictions, and experience in addictions or mental health services.

Remuneration: Salary based on education and experience. Indwell offers a competitive benefits package and RRSP contribution.

To apply: Please send cover letter, résumé **and** completed application (found on website) to Clarence Beekma, Human Resources Manager; email: hr@indwell.ca. Alternatively, you can fax all three pieces to 905-529-0355. We thank all applicants; however, only applicants that are being considered will be contacted.

Personal information submitted will be used only for employment opportunities within Indwell in accordance with the Freedom of Information and Privacy Act.

Accommodation will be provided in all parts of the hiring process as required under Indwell's Employment Accommodation policy. Applicants need to make their needs known in advance.

Indwell exists to provide hope and homes for all. Its supports and services are open to people from every creed, race, ethnicity, sex, ability, sexual orientation, and gender identity. Indwell engages with diverse communities: we actively identify and remove barriers that prevent people from accessing and participating in our services.