



1430 Main Street East
Hamilton ON L8K 1C3

T 905.529.0454
TF 866.529.0454
F 905.529.0355

JOB POSTING

Recreation Therapist/Housing Support Worker – Full Time

Hamilton, ON – Parkdale Landing

Closing Date for Applications: February 15, 2019

Indwell is a Christian charity creating affordable housing communities that support people seeking health, wellness, and belonging.

Founded 44 years ago, Indwell is now the fastest growing affordable housing provider in Ontario. It has expanded to provide housing supports and services to more than over 500 people in Hamilton, Woodstock and Simcoe, with projects underway in additional communities. Indwell's housing supports range from residential care facilities to clinical supports for mental health and addictions, and independent apartments with supports.

Indwell is currently looking to hire a Recreation Therapist/Housing Support Worker for to provide support to the tenants at Parkdale Landing.

The Position: Reporting to the Program Manager, the Recreation Therapist/Housing Support Worker, as a member of the inter-disciplinary team, is responsible to provide tenants in Indwell's independent living apartments with supports that help people maintain health and housing, often through social engagement.

Key Responsibilities:

- Develop, plan, and facilitate groups promoting health, wellness and belonging.
- Helping tenants connect to community resources and supports.
- Reinforcing tenants' life skills, spirituality, and social and community skills.
- Planning and facilitating recreation and social programs based on tenant interest and abilities.
- Supporting and collaborating with program volunteers.
- Following applicable regulations, policies and procedures.
- Assisting with admission and orientation of new tenants.
- Rent collection and other landlord responsibilities.
- Supporting individuals to achieve their goals while encouraging independence and recovery.
- Maintaining a safe and healthy environment.
- Working as part of a team to provide direct and indirect support to individuals living in the apartments.

Requirements:

- Committed to upholding and modeling the standards set out in the organization's Mission Statement, Statement of Faith and other operating standards and policies.
- Experience working with individuals with serious mental illness, addictions, or other special needs and the ability to demonstrate warmth, sensitivity, and a caring attitude.
- Ability to work independently, be flexible, organized, responsible, and take initiative.
- Ability to problem solve and to handle crises with clear, rational thinking.
- Ability to demonstrate skills in recreation program planning.
- Knowledge of local community resources, support systems, and landlord-tenant relations.
- Ability to maintain excellent interpersonal relationships.

Qualifications and Experience:

- Education: Bachelor's degree/diploma in Recreation or Therapeutic Recreation Therapy, or post-graduate certificate in Recreation Therapy from a recognized post-secondary program. Experience in mental health and/or affordable, supported housing.
- A valid 'G' class driver's license.

Hours: Full time hours with flexibility required. Primarily weekdays although hours may vary based on program needs.

Must hold a valid G class driver's license and have access to a reliable vehicle.

Remuneration: Salary based on education and experience. Indwell offers a competitive benefits package and RRSP contribution.

To apply: Please send cover letter, résumé and completed application (found on website) to Clarence Beekma, Human Resources Manager. Email: hr@indwell.ca. Alternatively, you can fax all three pieces to 905-529-0355. We thank all applicants; however, only applicants that are being considered will be contacted.

Personal information submitted will be used only for employment opportunities within Indwell in accordance with the Freedom of Information and Privacy Act.

Accommodation will be provided in all parts of the hiring process as required under Indwell's Employment Accommodation policy. Applicants need to make their needs known in advance.

Indwell exists to provide hope and homes for all. Its supports and services are open to people from every creed, race, ethnicity, sex, ability, sexual orientation, and gender identity. Indwell engages with diverse communities: we actively identify and remove barriers that prevent people from accessing and participating in our services.