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## **Member of the Board of Directors Southwestern Ontario**

We value the inherent *dignity* of all people,  
we *love* our neighbours, and *hope* is the foundation of everything we do.  
We believe in hope and homes for all!

Indwell is a Christian charity that creates affordable housing communities that support people seeking health, wellness, and belonging. We seek to follow Jesus' example of care and compassion for the marginalized. Founded more than 50 years ago, Indwell is the fastest growing supportive housing charity in Ontario, providing housing and support services to more than 1,250 people. These supports range from enhanced supports, helping people to transition from institutions or homelessness into housing, to supporting people who are living more independently and well on their journey towards reaching their goals.

We are seeking Directors who will volunteer their time and talents to uphold and pursue this vision and mission. Responsible for the effective governance of the organization, our ideal candidate would help us navigate the rapid growth of our organization as an expression of their Christian faith. If you are a natural champion of hope, and lead from a position of grace, generosity, and humility, you will find yourself among other similarly passionate individuals.

### **The Position**

Indwell's current strategic plan, *Grow Well*, is focused on four themes – tenacious tenant care, thriving staff, responsible growth, and system disruption. Following this plan, you will provide leadership to the organization through:

- A strong personal faith in Jesus that motivates you to serve our stakeholders,
- Ensuring the organization lives into its mission, vision, and values, implements strategic direction, and properly stewards its resources through Board service,
- Contributing to effective management of Indwell through service on a Board Committee (Audit, Capacity Building, Governance, Quality Assurance)
- Providing for the financial health of the organization through regular financial support,
- Attendance at Indwell events and fundraisers and ability to promote Indwell within your circle of influence.

### Requirements

- Committed to upholding and modeling the standards set out in the organization's [Mission Statement](#) and [Statement of Faith](#)
- Committed to abiding by the Governing By-laws and Declarations of Service of Indwell
- Proven leadership and governance experience; strong interpersonal skills
- A high standard of personal ethics and conduct that inspires confidence and trust in managing the organizations' assets and stewarding these resources well
- Support for a philosophy of service that is in line with Indwell's values
- Over 18 years of age and without any direct relatives serving as employees for the organization

### Additional Assets

- Experience serving on a governing Board of Directors, ideally in the non-profit/charitable sector is preferred
- Professional experience in healthcare (specifically mental health), government relations, or social services is preferred
- Personal or professional experience working with marginalized communities an asset
- Knowledge of charity governance related legislation, including but not limited to Ontario Non-for-Profit Corporations Act, would be an asset

**Commitment:** The Board meets on the third Wednesday of every second month (6 meetings annually), as a hybrid offering with most of our Directors choosing to meet in-person in Hamilton as their circumstances allow. Board members are also expected to serve on at least one Committee and these meetings are held virtually on the intermediate months (6 meetings annually). Participation in other retreats, trainings, events, are also offered as life and work circumstances allow. Board members' term of office are three years, with the recommended length being two terms.

**Commitment to Inclusion:** Indwell is committed to building a Board of Directors that represents the diversity of the communities we serve. Indwell's inclusion statement affirms that our supports, services, and employment are open to people from every creed, race, ethnicity, sex, ability, sexual orientation, and gender identity. At the Board level, we commit to prioritizing this inclusiveness in our recruitment process and welcome applicants from the BIPOC and LGBTQ2S+ communities, with a preference for those candidates with the additional assets outlined above.