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## **JOB POSTING**

### **Peer Support Worker – Full Time**

**Hamilton, ON**

**Closing date for applications: June 20, 2018**

**Start date: August 2018**

**Our Mission:** Indwell is a Christian charity that creates affordable housing communities that support people seeking health, wellness and belonging.

**Position Description:** The Peer Support worker will work as a member of a diverse inter-disciplinary team to facilitate and support clients with their recovery process. Utilizing lived experience with mental health or addiction challenges, the Peer Support worker facilitates individuals' personal goals, supporting housing stability, health, wellness and community belonging. This role focuses on being a shared learner with individuals, rather than being a helper, therapist or treatment provider.

**Hours of Work:** 32 – 40 hours per week. Some flexibility is required to meet program needs, including evening and weekend hours.

#### **Duties for this position include:**

- Working as part of an inter-disciplinary team to provide direct and indirect support to individuals.
- Helping individuals connect to community resources and supports.
- Reinforcing individuals' life skills, spirituality, and social and community skills.
- Planning and facilitating programs.
- Assisting with admission and orientation of new tenants.
- Supporting individuals to achieve their goals while encouraging independence and recovery.
- Maintaining a safe and healthy environment.
- Act as a coach and mentor, help service users set goals, share and discuss common experiences with clients
- Initiate, establish and maintain relationships with service users while developing trust and rapport

#### **Skills:**

- Lived experience as a recipient of mental health and/or addictions services.
- Experience working with individuals with serious mental illness, addictions or other special needs.
- Demonstrated awareness of diversity issues and the personal impact of discrimination faced by people with mental health and addictions challenges.

- Must have strong problem solving skills, be able to maintain good interpersonal relationships and have a genuine interest in supporting people living with mental illness.
- Knowledge of local community resources and support systems and landlord-tenant relations is beneficial.

**Education/Experience:** College diploma, Bachelor's degree or equivalent., and related experience. One year formalized peer support work experience,

**Remuneration:** \$35,000 – \$40,000.00 annual salary based on education and experience. Indwell offers a competitive benefits package and RRSP contribution.

**To apply:** Please send cover letter, résumé and completed application (found on website) to Rudy Esseger, Human Resources Manager. Email: [resseger\(at\)indwell.ca](mailto:resseger@indwell.ca). Alternatively, you can fax all three pieces to 905-529-0355. We thank all applicants; however, only applicants that are being considered will be contacted.

Personal information submitted will be used only for employment opportunities within Indwell in accordance with the Freedom of Information and Privacy Act.

Accommodation will be provided in all parts of the hiring process as required under Indwell's Employment Accommodation policy. Applicants need to make their needs known in advance.